

# Comparisons of Job Characteristics

**Focus Occupation:** Law Clerks (23-2092)  
**Associated Occupation:** Lawyers (23-1011)

Compare Knowledge  
 Compare Skills  
 Compare Abilities  
 Compare Detailed Work Activities  
 Compare Tools and Technologies

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

## Knowledge

Similarity of Focus Occupation to Associated Occupation: 92

**Focus Occupation:** Law Clerks (23-2092)  
**Associated Occupation:** Lawyers (23-1011)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Law and Government	5.9	24.4	17.2	<<	Extensive education and/or training may be required
English Language	11.2	21.6	16.3	<<	Extensive education and/or training may be required
Customer and Personal Service	11.3	16.3	11.5	<<	Extensive education and/or training may be required
Administration and Management	8.4	13.5	9.7	<<	Extensive education and/or training may be required
Personnel and Human Resources	5.6	9.8	4.2	<<	Extensive education and/or training may be required
Economics and Accounting	4.4	8.2	5.2	<<	Extensive education and/or training may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

## Skills

Similarity of Focus Occupation to Associated Occupation: 93

**Focus Occupation:** Law Clerks (23-2092)  
**Associated Occupation:** Lawyers (23-1011)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Speaking	10.8	17.7	12.3	<<	Extensive development of skills in this area may be required
Critical Thinking	10.8	17.2	15.8	0	Current skill level may be sufficient
Active Listening	11.0	16.6	14.4	<	A higher skill level may be required
Reading Comprehension	10.7	16.2	17.0	0	Current skill level may be sufficient
Writing	9.2	15.5	13.4	<	A higher skill level may be required

Judgment and Decision Making	9.4	15.0	10.3	<<	Extensive development of skills in this area may be required
Persuasion	7.4	14.9	9.1	<<	Extensive development of skills in this area may be required
Complex Problem Solving	9.1	14.0	10.6	<<	Extensive development of skills in this area may be required
Negotiation	6.8	13.8	8.3	<<	Extensive development of skills in this area may be required
Active Learning	8.7	13.3	11.2	<	A higher skill level may be required
Time Management	8.9	11.8	8.7	<<	Extensive development of skills in this area may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

Abilities		Similarity of Focus Occupation to Associated Occupation: 97			
Focus Occupation: Law Clerks (23-2092) Associated Occupation: Lawyers (23-1011)					
Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Oral Expression	12.4	18.2	14.4	<<	Extensive improvement in abilities may be required
Oral Comprehension	12.5	17.5	15.1	<	Some improvement in abilities may be required
Written Comprehension	11.0	16.9	16.4	0	Current ability level may be sufficient
Speech Clarity	10.2	16.5	11.2	<<	Extensive improvement in abilities may be required
Written Expression	9.8	16.4	14.9	<	Some improvement in abilities may be required
Deductive Reasoning	10.6	14.2	12.8	<	Some improvement in abilities may be required
Inductive Reasoning	10.2	14.2	13.2	0	Current ability level may be sufficient
Near Vision	11.1	13.6	15.9	>	Current ability level is likely sufficient
Speech Recognition	9.9	13.6	11.8	<	Some improvement in abilities may be required
Category Flexibility	9.0	12.0	10.7	<	Some improvement in abilities may be required
Fluency of Ideas	7.6	12.0	9.7	<	Some improvement in abilities may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common		Similarity of Focus Occupation to Associated Occupation: 94
Focus Occupation: Law Clerks (23-2092) Associated Occupation: Lawyers (23-1011)		

Work Activities	Exclusivity of Activity
Analyze existing evidence or facts	69
Analyze legal questions	85
Communicate technical information	4
Compile evidence for court actions	78
Conduct legal research	89
Decide causes of legal action	99
Direct serving of legal documents	89
Examine data against legal precedents	92
File documents in court	81
Follow rules of evidence procedures in legal setting	84
Organize legal information or records	80
Search legal records	85
Use knowledge of legal procedural rules	85

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

## Tools and Technologies that Both Occupations Have in Common

Similarity of Focus  
Occupation to Associated  
Occupation: n/a

**Focus Occupation: Law Clerks (23-2092)**  
**Associated Occupation: Lawyers (23-1011)**

Tools and Technologies	Exclusivity
Tools and technology data is unavailable for one or both occupations.	

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.